

Payroll Deductions & Healthcare Coverage Periods

Effective July 1, 2010 HSS is moving to monthly coverage periods. All employee premium contributions for a monthly coverage period must be paid in full for an employee and dependents to be covered during that period.

Monthly Coverage Periods

As of July 1, 2010 the Health Service System (HSS) is moving to monthly coverage periods. Employee premium contributions will continue to be deducted from paychecks on a twice monthly basis. It is important for you to know that both required employee health premium contributions for any monthly coverage period must be paid in full for a member and their dependents to be covered during that month. See the chart below.

Leave of Absence, Retirement, Layoff

If you have a change in employment status, such as a leave of absence, retirement or layoff, make sure you contact the Health Service System to confirm when

your active employee healthcare coverage will end, and what options, if any, are available to you for continuing healthcare coverage when your employee premium payroll deductions end.

Two Paychecks Per Year With No Deductions

The healthcare contribution deduction calendar results in a total of 24 payroll deductions per year. No healthcare contribution deductions will be taken from the third paycheck of the month on August 31, 2010 and March 29, 2011.

Questions?

Please call HSS Member Services at (415) 554-1750 if you have questions.

2010 Pay Dates	Coverage Period
July 6, 2010 July 20, 2010	July 1-31, 2010
August 3, 2010 August 17, 2010	August 1-31, 2010
September 14, 2010 September 28, 2010	September 1-30, 2010
October 12, 2010 October 26, 2010	October 1-31, 2010
November 9, 2010 November 23, 2010	November 1-30, 2010
December 7, 2010 December 21, 2010	December 1-31, 2010

2011 Pay Dates	Coverage Period
January 4, 2011 January 18, 2011	January 1-31, 2011
February 1, 2011 February 15, 2011	February 1-28, 2011
March 1, 2011 March 15, 2011	March 1-31, 2011
April 12, 2011 April 26, 2011	April 1-30, 2011
May 10, 2011 May 24, 2011	May 1-31, 2011
June 7, 2011 June 21, 2011	June 1-30, 2011