

# Delta Dental Employee Premium Update

## Delta Dental Premium Contributions Effective July 1, 2011

Per collective bargaining agreements with most City & County of San Francisco employee unions, as of July 1, 2011 there will be bi-weekly employee premium contributions required for most employees and dependents who are enrolled in the Delta Dental plan.

\$2.31 bi-weekly: Delta Dental employee only

\$4.62 bi-weekly: Delta Dental employee +1 dependent

\$6.92 bi-weekly: Delta Dental employee +2 or more dependents

There is no employee premium contribution required in plan year 2011-2012 for either the DeltaCare USA or Pacific Union Dental plans.

## Employee Groups That Have Agreed to Pay Delta Dental Premium Contributions

These unions have agreed to pay Delta Dental bi-weekly premiums, (instead of higher employee only City Health Plan rates) effective July 1, 2011:

Building Inspectors Association	Municipal Executives Association	SEIU Local 1021 Miscellaneous
Bricklayers Local 3/Hod Carriers Local 166	Municipal Attorneys Association	SEIU Local 1021 Fire Rescue Paramedics
Carpenters Local 22	Operating Engineers Local 3	Sheet Metal Workers Local 104
Carpet, Linoleum & Soft Tile Coverers, Local 12	Painters Local 4	Supervising Probation Officers
Cement Masons Local 580	Physicians and Dentists Units 8CC & 11AA	Teamsters Local 350
Deputy Probation Officers Association	Pile Drivers Local 34	Teamsters Local 853
Firefighters Local 798	Plasterers Local 66	Teamsters Local 856 (Multi-Unit)
Glaziers Local 718	Plumbers & Pipefitters Local 38	Theatrical Stage Employees Local 16
IFPTE Local 21	Police Officers Association	TWU Local 200
Institutional Police Officers Association	Roofers Local 40	TWU Local 250A, Class 7410
Ironworkers Local 377		TWU Local 250A, Multi Unit
		TWU Local 250A, Class 9163

## Employee Groups That Pay Higher City Health Plan Rate Instead of Delta Dental Premium

These unions (and unrepresented individuals) will pay higher employee only City Health Plan rates (instead of paying Delta Dental bi-weekly employee premium contributions) effective July 1, 2011:

Auto Machinists Local 1414	Electrical Workers Local 6	Stationary Engineers Local 39
DA Investigators Association	Laborers International Union Local 261	Unrepresented Employees (Misc.)

As of the date this sheet was printed, the collective bargaining agreements for the following groups have not changed; employees represented by these groups do not pay the new Delta Dental premiums: Deputy Sheriffs Association, SF Sheriffs Managers and Supervisors' Association, SEIU Local 1021 Staff Nurses, Teamsters Local 856 Supervising Nurses and all Superior Court employees. Check with union representatives for updates.

Pursuant to the current collective bargaining agreement with SEIU Local 1021 Staff and Per Diem Nurses, Per Diem Nurses who enroll in HSS-administered health and dental benefits are subject to premium contributions.

Some Commissioners who enroll in HSS-administered health and dental benefits are subject to premium contributions.