

BI-WEEKLY PREMIUM CONTRIBUTION RATES: EMPLOYEE ONLY

MEDICAL PLAN RATES	BLUE SHIELD HMO		KAISER HMO		CITY HEALTH PLAN PPO	
	Employer Pays	Employee Pays	Employer Pays	Employee Pays	Employer Pays	Employee Pays
Auto Machinists Local 1414	272.03	0	233.18	0	272.03	240.68
Bldg Inspectors, Classes 6331/6333	272.03	0	233.18	0	512.71	0
Bricklayers Local 3/Hodcarriers Local 36	272.03	0	233.18	0	512.71	0
Carpenters Local 22	272.03	0	233.18	0	512.71	0
Cement Masons Local 580	272.03	0	233.18	0	512.71	0
DA Investigators Association	272.03	0	233.18	0	272.03	240.68
Deputy Probation Officers Association	272.03	0	233.18	0	512.71	0
Deputy Sheriffs Association	272.03	0	233.18	0	512.71	0
Electric Workers Local 6	272.03	0	233.18	0	272.03	240.68
Firefighters Local 798	272.03	0	233.18	0	512.71	0
Glaziers Local 718	272.03	0	233.18	0	512.71	0
IFPTE Local 21/22	272.03	0	233.18	0	512.71	0
Institutional Police Officers Association	272.03	0	233.18	0	512.71	0
Ironworkers Local 377	272.03	0	233.18	0	512.71	0
Laborers International Union Local 261	272.03	0	233.18	0	272.03	240.68
Municipal Attorneys' Association	272.03	0	233.18	0	512.71	0
Operating Engineers Local 3	272.03	0	233.18	0	512.71	0
Painters Local 4	272.03	0	233.18	0	512.71	0
Physicians and Dentists Unit 8CC	272.03	0	233.18	0	512.71	0
Pile Drivers Local 34	272.03	0	233.18	0	512.71	0
Plasterers Local 66	272.03	0	233.18	0	512.71	0
Plumbers & Pipefitters Local 38	272.03	0	233.18	0	512.71	0
Police Officers Association	272.03	0	233.18	0	512.71	0
Roofers Local 40	272.03	0	233.18	0	512.71	0
SEIU Local 1021 Miscellaneous	272.03	0	233.18	0	512.71	0
SEIU Local 1021 Staff Nurses	232.59	39.44	232.59	0.59	232.59	280.12
SEIU Local 1021 Per Diem Nurses ¹	0	272.03	0	233.18	0	512.71
SEIU Local 1021 Fire Rescue Paramedics	272.03	0	233.18	0	512.71	0
Sheet Metal Workers Local 104	272.03	0	233.18	0	512.71	0
Stationary Engineers Local 39	232.59	39.44	232.59	0.59	272.03	240.68
Supervising Nurses Local 856	232.59	39.44	232.59	0.59	232.59	280.12
Supervising Probation Officers	272.03	0	233.18	0	512.71	0
Teamsters Local 350	232.59	39.44	232.59	0.59	232.59	280.12
Teamsters Local 853	272.03	0	233.18	0	512.71	0
Teamsters Local 856	272.03	0	233.18	0	512.71	0
Theatrical Stage Employees Local 16	272.03	0	233.18	0	512.71	0
TWU Local 200 and 250A, Class 7410	272.03	0	233.18	0	512.71	0
TWU Local 250A, Class 9163	272.03	0	233.18	0	512.71	0
TWU Local 250A, Multi Unit	272.03	0	233.18	0	512.71	0
Unrepresented Employees (Misc.)	272.03	0	233.18	0	272.03	240.68
Superior Court Employees Local 21	272.03	0	233.18	0	512.71	0
Superior Court Employees Local 1021	272.03	0	233.18	0	512.71	0
Superior Court Judges	272.03	0	233.18	0	512.71	0
Superior Court Reporters	272.03	0	233.18	0	512.71	0
Superior Court Staff Attorneys	272.03	0	233.18	0	512.71	0
Superior Court Staff Attorneys Cash Back	272.03	0	233.18	0	476.08	36.63
Superior Court Unrepresented Professionals	272.03	0	233.18	0	512.71	0
Commissioners (Monthly Rates) 1	503.94	85.46	503.94	1.28	503.94	606.93

DENTAL PLAN RATES	DELTA DENTAL		DELTACARE USA		PACIFIC UNION DENTAL	
	Employer Pays	Employee Pays	Employer Pays	Employee Pays	Employer Pays	Employee Pays
Most Unions 2	32.65	2.31	12.00	0	12.83	0

¹ Pursuant to the current collective bargaining agreement with SEIU Local 1021, Per Diem Nurses who enroll in HSS-administered health and dental benefits are subject to premium contributions. Some Commissioners are also required to pay dental plan premiums.

² Per collective bargaining agreements as of the date this guide was printed, these employee groups do not pay the Delta Dental premiums: Auto Machinists Local 1414, DA Investigators Association, Electrical Workers Local 6, Laborers International Union Local 261, Stationary Engineers Local 39, Unrepresented Employees (Misc.), Deputy Sheriffs Association, SF Sheriffs Managers and Supervisors' Association, SEIU Local 1021 Staff Nurses, Teamsters Local 856 Supervising Nurses and all Superior Court employees. Other unions listed pay Delta Dental premiums.

BI-WEEKLY PREMIUM CONTRIBUTION RATES: EMPLOYEE +1

MEDICAL PLAN RATES	BLUE SHIELD HMO		KAISER HMO		CITY HEALTH PLAN PPO	
	Employer Pays	Employee Pays	Employer Pays	Employee Pays	Employer Pays	Employee Pays
Auto Machinists Local 1414	504.16	39.44	465.30	0.59	551.98	453.55
Bldg Inspectors, Classes 6331/6333	504.16	39.44	465.30	0.59	551.98	453.55
Bricklayers Local 3/Hodcarriers Local 36	504.16	39.44	465.30	0.59	551.98	453.55
Carpenters Local 22	504.16	39.44	465.30	0.59	551.98	453.55
Cement Masons Local 580	504.16	39.44	465.30	0.59	551.98	453.55
DA Investigators Association	504.16	39.44	465.30	0.59	551.98	453.55
Deputy Probation Officers Association	504.16	39.44	465.30	0.59	551.98	453.55
Deputy Sheriffs Association	504.16	39.44	465.30	0.59	551.98	453.55
Electric Workers Local 6	504.16	39.44	465.30	0.59	551.98	453.55
Firefighters Local 798	504.16	39.44	465.30	0.59	551.98	453.55
Glaziers Local 718	504.16	39.44	465.30	0.59	551.98	453.55
IFPTE Local 21/22	504.16	39.44	465.30	0.59	551.98	453.55
Institutional Police Officers Association	526.08	17.52	465.89	0	526.08	479.45
Ironworkers Local 377	504.16	39.44	465.30	0.59	551.98	453.55
Laborers International Union Local 261	504.16	39.44	465.30	0.59	551.98	453.55
Municipal Attorneys Association	504.16	39.44	465.30	0.59	551.98	453.55
Operating Engineers Local 3	504.16	39.44	465.30	0.59	551.98	453.55
Painters Local 4	504.16	39.44	465.30	0.59	551.98	453.55
Physicians and Dentists Unit 8CC	504.16	39.44	465.30	0.59	551.98	453.55
Pile Drivers Local 34	504.16	39.44	465.30	0.59	551.98	453.55
Plasterers Local 66	504.16	39.44	465.30	0.59	551.98	453.55
Plumbers & Pipefitters Local 38	504.16	39.44	465.30	0.59	551.98	453.55
Police Officers Association	504.16	39.44	465.30	0.59	551.98	453.55
Roofers Local 40	504.16	39.44	465.30	0.59	551.98	453.55
SEIU Local 1021 Miscellaneous	504.16	39.44	465.30	0.59	551.98	453.55
SEIU Local 1021 Staff Nurses	504.16	39.44	465.30	0.59	725.41	280.12
SEIU Local 1021 Per Diem Nurses ¹	0	543.60	0	465.89	0	1,005.53
SEIU Local 1021 Fire Rescue Paramedics	504.16	39.44	465.30	0.59	551.98	453.55
Sheet Metal Workers Local 104	504.16	39.44	465.30	0.59	551.98	453.55
Stationary Engineers Local 39	504.16	39.44	465.30	0.59	551.98	453.55
Supervising Nurses Local 856	504.16	39.44	465.30	0.59	725.41	280.12
Supervising Probation Officers	504.16	39.44	465.30	0.59	551.98	453.55
Teamsters Local 350	336.44	207.16	336.44	129.45	551.98	453.55
Teamsters Local 853	504.16	39.44	465.30	0.59	551.98	453.55
Teamsters Local 856	504.16	39.44	465.30	0.59	551.98	453.55
Theatrical Stage Employees Local 16	504.16	39.44	465.30	0.59	551.98	453.55
TWU Local 200 and 250A, Class 7410	504.16	39.44	465.30	0.59	551.98	453.55
TWU Local 250A, Class 9163	504.16	39.44	465.30	0.59	551.98	453.55
TWU Local 250A, Multi Unit	504.16	39.44	465.30	0.59	551.98	453.55
Unrepresented Employees (Misc.)	504.16	39.44	465.30	0.59	551.98	453.55
Superior Court Employees Local 21	543.60	0	465.89	0	573.00	432.53
Superior Court Employees Local 1021	543.60	0	465.89	0	636.00	369.53
Superior Court Judges	543.60	0	465.89	0	1,005.53	0
Superior Court Reporters	543.60	0	465.89	0	573.00	432.53
Superior Court Staff Attorneys	543.60	0	465.89	0	573.00	432.53
Superior Court Staff Attorneys Cash Back ²	476.08	67.52	465.89	0	476.08	529.45
Superior Court Unrepresented Professionals	543.60	0	465.89	0	573.00	432.53
Commissioners (Monthly Rates) ¹	503.94	673.87	503.94	505.48	503.94	1,674.70

DENTAL PLAN RATES	DELTA DENTAL		DELTACARE USA		PACIFIC UNION DENTAL	
	Employer Pays	Employee Pays	Employer Pays	Employee Pays	Employer Pays	Employee Pays
Most Unions ³	52.86	4.62	19.80	0	21.18	0

¹ Pursuant to the current collective bargaining agreement with SEIU Local 1021, Per Diem Nurses who enroll in HSS-administered health and dental benefits are subject to premium contributions. Some Commissioners are also required to pay dental plan premiums.

² Attorneys with enrolled dependents who wish to elect the cashback rate must complete additional forms. Contact HSS for details.

³ Per collective bargaining agreements as of the date this guide was printed, these employee groups do not pay the Delta Dental premiums: Auto Machinists Local 1414, DA Investigators Association, Electrical Workers Local 6, Laborers International Union Local 261, Stationary Engineers Local 39, Unrepresented Employees (Misc.), Deputy Sheriffs Association, SF Sheriffs Managers and Supervisors' Association, SEIU Local 1021 Staff Nurses, Teamsters Local 856 Supervising Nurses and all Superior Court employees. Other unions listed pay Delta Dental premiums.

BI-WEEKLY PREMIUM CONTRIBUTION RATES: EMPLOYEE +2 or More

MEDICAL PLAN RATES	BLUE SHIELD HMO		KAISER HMO		CITY HEALTH PLAN PPO	
	Employer Pays	Employee Pays	Employer Pays	Employee Pays	Employer Pays	Employee Pays
Auto Machinists Local 1414	551.98	217.02	551.98	107.06	551.98	858.36
Bldg Inspectors, Classes 6331/6333	551.98	217.02	551.98	107.06	551.98	858.36
Bricklayers Local 3/Hodcarriers Local 36	551.98	217.02	551.98	107.06	551.98	858.36
Carpenters Local 22	551.98	217.02	551.98	107.06	551.98	858.36
Cement Masons Local 580	551.98	217.02	551.98	107.06	551.98	858.36
DA Investigators Association	551.98	217.02	551.98	107.06	551.98	858.36
Deputy Probation Officers Association	551.98	217.02	551.98	107.06	551.98	858.36
Deputy Sheriffs Association	551.98	217.02	551.98	107.06	551.98	858.36
Electric Workers Local 6	551.98	217.02	551.98	107.06	551.98	858.36
Firefighters Local 798	551.98	217.02	551.98	107.06	551.98	858.36
Glaziers Local 718	551.98	217.02	551.98	107.06	551.98	858.36
IFPTE Local 21/22	551.98	217.02	551.98	107.06	551.98	858.36
Institutional Police Officers Association	526.08	242.92	526.08	132.96	526.08	884.26
Ironworkers Local 377	551.98	217.02	551.98	107.06	551.98	858.36
Laborers International Union Local 261	551.98	217.02	551.98	107.06	551.98	858.36
Municipal Attorneys Association	551.98	217.02	551.98	107.06	551.98	858.36
Operating Engineers Local 3	551.98	217.02	551.98	107.06	551.98	858.36
Painters Local 4	551.98	217.02	551.98	107.06	551.98	858.36
Physicians and Dentists Unit 8CC	551.98	217.02	551.98	107.06	551.98	858.36
Pile Drivers Local 34	551.98	217.02	551.98	107.06	551.98	858.36
Plasterers Local 66	551.98	217.02	551.98	107.06	551.98	858.36
Plumbers & Pipefitters Local 38	551.98	217.02	551.98	107.06	551.98	858.36
Police Officers Association	551.98	217.02	551.98	107.06	551.98	858.36
Roofers Local 40	551.98	217.02	551.98	107.06	551.98	858.36
SEIU Local 1021 Miscellaneous	551.98	217.02	551.98	107.06	551.98	858.36
SEIU Local 1021 Staff Nurses	729.56	39.44	658.45	0.59	1,130.22	280.12
SEIU Local 1021 Per Diem Nurses ¹	0	769.00	0	659.04	0	1,410.34
SEIU Local 1021 Fire Rescue Paramedics	551.98	217.02	551.98	107.06	551.98	858.36
Sheet Metal Workers Local 104	551.98	217.02	551.98	107.06	551.98	858.36
Stationary Engineers Local 39	551.98	217.02	551.98	107.06	551.98	858.36
Supervising Nurses Local 856	729.56	39.44	658.45	0.59	1,130.22	280.12
Supervising Probation Officers	551.98	217.02	551.98	107.06	551.98	858.36
Teamsters Local 350	336.44	432.56	336.44	322.60	551.98	858.36
Teamsters Local 853	551.98	217.02	551.98	107.06	551.98	858.36
Teamsters Local 856	551.98	217.02	551.98	107.06	551.98	858.36
Theatrical Stage Employees Local 16	551.98	217.02	551.98	107.06	551.98	858.36
TWU Local 200 and 250A, Class 7410	551.98	217.02	551.98	107.06	551.98	858.36
TWU Local 250A, Class 9163	551.98	217.02	551.98	107.06	551.98	858.36
TWU Local 250A, Multi Unit	551.98	217.02	551.98	107.06	551.98	858.36
Unrepresented Employees (Misc.)	551.98	217.02	551.98	107.06	551.98	858.36
Superior Court Employees Local 21	573.00	196.00	573.00	86.04	573.00	837.34
Superior Court Employees Local 1021	636.00	133.00	636.00	23.04	636.00	774.34
Superior Court Judges	769.00	0	659.04	0	1,410.34	0
Superior Court Reporters	573.00	196.00	573.00	86.04	573.00	837.34
Superior Court Staff Attorneys	573.00	196.00	573.00	86.04	573.00	837.34
Superior Court Staff Attorneys Cash Back ²	476.08	292.92	476.08	182.96	476.08	934.26
Superior Court Unrepresented Professionals	573.00	196.00	573.00	86.04	573.00	837.34
Commissioners (Monthly Rates) ¹	503.94	1,162.23	503.94	923.97	503.94	2,551.79

DENTAL PLAN RATES	DELTA DENTAL		DELTACARE USA		PACIFIC UNION DENTAL	
	Employer Pays	Employee Pays	Employer Pays	Employee Pays	Employer Pays	Employee Pays
Most Unions ³	79.50	6.92	29.28	0	31.32	0

¹ Pursuant to the current collective bargaining agreement with SEIU Local 1021, Per Diem Nurses who enroll in HSS-administered health and dental benefits are subject to premium contributions. Some Commissioners are also required to pay dental plan premiums.

² Attorneys with enrolled dependents who wish to elect the cashback rate must complete additional forms. Contact HSS for details.

³ Per collective bargaining agreements as of the date this guide was printed, these employee groups do not pay the Delta Dental premiums: Auto Machinists Local 1414, DA Investigators Association, Electrical Workers Local 6, Laborers International Union Local 261, Stationary Engineers Local 39, Unrepresented Employees (Misc.), Deputy Sheriffs Association, SF Sheriffs Managers and Supervisors' Association, SEIU Local 1021 Staff Nurses, Teamsters Local 856 Supervising Nurses and all Superior Court employees. Other unions listed pay Delta Dental premiums.