

City and County of San Francisco - 2012/13: 6 Month Health Plan Renewals with Plan Changes

The City Plan

Rates July 1, 2012- December 31, 2012

	Employee Only	Employee and One Dependent	Employee and Family	Retiree without Medicare	Retiree & Spouse w/o Medicare	Retiree without Medicare & Family	Retiree with Medicare	Retiree & Spouse with Medicare	Retiree & Family (all medicare)	Retiree & Family
Medical	\$ 981.42	\$ 1,962.85	\$ 2,836.51	\$ 1,070.67	\$ 2,141.34	\$ 3,015.00	\$ 142.41	\$ 284.82	\$ 427.23	\$ 1,158.48
Pharmacy	\$ 193.17	\$ 386.36	\$ 484.94	\$ 291.02	\$ 582.05	\$ 680.63	\$ 229.99	\$ 460.00	\$ 689.97	\$ 558.58
Vision	\$ 3.78	\$ 7.58	\$ 10.73	\$ 3.78	\$ 7.58	\$ 10.73	\$ 3.78	\$ 7.58	\$ 10.73	\$ 10.73
Expense	\$ 43.32	\$ 43.32	\$ 43.32	\$ 43.32	\$ 43.32	\$ 43.32	\$ 33.97	\$ 33.97	\$ 33.97	\$ 33.97
Medicare Part D Subsidy	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (40.00)	\$ (80.00)	\$ (120.00)	\$ (80.00)
Claims Stabilization Amount/ Self-Funded Policy	\$ 15.77	\$ 31.02	\$ 43.60	\$ 18.24	\$ 35.96	\$ 48.54	\$ 4.99	\$ 9.54	\$ 22.13	\$ 22.12
Flex Funded Plan Closedown Adjustment	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total	\$ 1,237.46	\$ 2,431.13	\$ 3,419.11	\$ 1,427.03	\$ 2,810.25	\$ 3,798.23	\$ 375.14	\$ 715.90	\$ 1,064.02	\$ 1,703.88
10-County Amount ¹	\$ 527.59	\$ 527.59	\$ 527.59	\$ 527.59	\$ -	\$ -	\$ 375.14	\$ -	\$ -	\$ -
Single Retiree Offset ²	\$ -	\$ -	\$ -	\$ -	\$ 527.59	\$ 527.59	\$ -	\$ 375.14	\$ 375.14	\$ 375.14
Medicare Part B Subsidy	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
"Actuarial Difference" ³	\$ -	\$ -	\$ -	\$ 189.57	\$ 189.57	\$ 189.57	\$ -	\$ -	\$ -	\$ -
Retiree Prop. E Subsidy ⁴	\$ -	\$ -	\$ -	\$ 354.94	\$ 1,046.55	\$ 1,046.55	\$ -	\$ 170.39	\$ 170.39	\$ 170.39
Subtotal City Contributions (Gap Dollars) ⁵	\$ 527.59	\$ 527.59	\$ 527.59	\$ 1,072.10	\$ 1,763.71	\$ 1,763.71	\$ 375.14	\$ 545.53	\$ 545.53	\$ 545.53
2012/13 Non-Bargained Contribution Rate	\$ 709.87	\$ 1,903.54	\$ 2,891.52	\$ 354.93	\$ 1,046.54	\$ 2,034.52	\$ -	\$ 170.38	\$ 518.50	\$ 1,158.36
75% Kaiser Pickup ⁶	\$ -	\$ 726.53	\$ 726.53							
Single Employee Pickup ⁷	\$ 709.87	\$ -	\$ -							
Typical Bargained Member Contribution	\$ -	\$ 1,177.01	\$ 2,164.99							

Footnotes

- "10 county" City Contribution: Per Charter Section A8.423, employer contribution must equal the average of the employer contribution to health premium of the 10 most populous counties in CA, not including San Francisco.
- "Single Retiree Offset" : Per Charter Section A8.428, for Retirees= 10 County Amount; for Medicare eligible retirees= Medicare Premium (b/c it is the lower than 10 county)
- Retiree "Actuarial Difference": Per Charter Section A8.428, employer contributes the difference between a single EE and a single non-Medicare Retiree cost of premium. Calculated for NON-Medicare retiree only
- Prop. E Subsidy passed in Nov 2000 Election: Per Charter A8.428, employer subsidy for Retiree (R) and R+1 = 50% x [Total Rate Cost - 10 county - Actuarial Difference]
- Gap Dollars for Active Employees exist ONLY If 10 county is greater than "total rate cost" for active employees

With respect to most active employee groups, most active employee groups have collectively bargained for enhanced employer contributions for single coverage as well as employer subsidized dependent coverage.

6.) Kaiser Pick-UP for subsidized dependent coverage of active employees

Up to 75% x [Kaiser E+2 rate - Kaiser EE rate] \$ 739.31

7.) Per collective bargaining MOU, "medically single" provision: employer contributes the remainder of the single employee total cost after 10 County Amount.

City and County of San Francisco - 2012/13: 6 Month Health Plan Renewals with Plan changes

Kaiser

Rates July 1, 2012- December 31, 2012

							Medicare Advantage (All Medicare)				COB (All Medicare)		
	Employee Only	Employee and One Dependent	Employee and Family	Retiree without Medicare	Retiree & Spouse w/o Medicare	Retiree & Family	Retiree with Medicare	Retiree & Spouse with Medicare	Retiree & Family (all medicare)	Retiree & Family	Retiree with Medicare	Retiree & Spouse with Medicare	R+S w M +1
Premium	\$ 525.32	\$ 1,051.01	\$ 1,487.08	\$ 1,060.43	\$ 1,585.75	\$ 2,021.78	\$ 338.12	\$ 676.24	\$ 1,014.37	\$ 1,112.31	\$ 745.83	\$ 1,494.26	\$ 2,241.17
Vision	\$ 3.78	\$ 7.58	\$ 10.73	\$ 3.78	\$ 7.58	\$ 10.73	\$ 3.78	\$ 7.58	\$ 10.73	\$ 10.73	\$ 3.78	\$ 7.58	\$ 10.73
Expense	\$ 1.04	\$ 1.04	\$ 1.04	\$ 1.04	\$ 1.04	\$ 1.04	\$ 1.04	\$ 1.04	\$ 1.04	\$ 1.04	\$ 1.04	\$ 1.04	\$ 1.04
Medicare Part D Subsidy	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Flex Funded Plan Closedown Adjustment	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total	\$ 530.14	\$ 1,059.63	\$ 1,498.85	\$ 1,065.25	\$ 1,594.37	\$ 2,033.55	\$ 342.94	\$ 684.86	\$ 1,026.14	\$ 1,124.08	\$ 750.65	\$ 1,502.88	\$ 2,252.94
10-County Amount	\$ 527.59	\$ 527.59	\$ 527.59	\$ 527.59	\$ -	\$ -	\$ 342.94	\$ -	\$ -	\$ -	\$ 527.59	\$ -	\$ -
Single Retiree Offset	\$ -	\$ -	\$ -	\$ -	\$ 527.59	\$ 527.59	\$ -	\$ 342.94	\$ 342.94	\$ 342.94	\$ -	\$ 527.59	\$ 527.59
Medicare Part B Subsidy	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2.55	\$ 2.55	\$ 2.55
"Actuarial Difference"	\$ -	\$ -	\$ -	\$ 535.11	\$ 535.11	\$ 535.11	\$ -	\$ -	\$ -	\$ -	\$ 220.51	\$ 220.51	\$ 220.51
Prop. E Subsidy	\$ -	\$ -	\$ -	\$ 1.28	\$ 265.84	\$ 265.84	\$ -	\$ 170.96	\$ 170.96	\$ 170.96	\$ -	\$ 376.12	\$ 376.12
Subtotal City Contributions	\$ 527.59	\$ 527.59	\$ 527.59	\$ 1,063.98	\$ 1,328.54	\$ 1,328.54	\$ 342.94	\$ 513.90	\$ 513.90	\$ 513.90	\$ 750.65	\$ 1,126.77	\$ 1,126.77
(Gap Dollars)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Non-Bargained Contribution Rate	\$ 2.55	\$ 532.04	\$ 971.26	\$ 1.27	\$ 265.84	\$ 705.02	\$ -	\$ 170.96	\$ 512.23	\$ 610.18	\$ -	\$ 376.11	\$ 1,126.17
75% Kaiser Pickup	\$ -	\$ 529.48	\$ 726.53										
Single Employee Pickup	\$ 2.55	\$ -	\$ -										
Typical Bargained Member Contribution	\$ -	\$ 2.55	\$ 244.73										

City and County of San Francisco - 2012/13: 6 Month Health Plan Renewals with Plan Changes
Blue Shield

Rates July 1, 2012- December 31, 2012

								MAPD/COB - With Disruption			
	Employee Only	Employee and One Dependent	Employee and Family	Retiree without Medicare	Retiree & Spouse w/o Medicare	Retiree & Family	Retiree with Medicare	Retiree & Spouse with Medicare	Retiree & Family (all medicare)	Retiree & Family	
Premium	\$ 625.63	\$ 1,251.30	\$ 1,770.58	\$ 1,395.17	\$ 2,020.84	\$ 2,540.12	\$ 415.66	\$ 831.32	\$ 1,246.99	\$ 1,350.60	
Vision	\$ 3.78	\$ 7.58	\$ 10.73	\$ 3.78	\$ 7.58	\$ 10.73	\$ 3.78	\$ 7.58	\$ 10.73	\$ 10.73	
Expense	\$ 1.04	\$ 1.04	\$ 1.04	\$ 1.04	\$ 1.04	\$ 1.04	\$ 1.04	\$ 1.04	\$ 1.04	\$ 1.04	
Medicare Part D Subsidy	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Flex Funded Plan Closedown Adjustment	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Total	\$ 630.45	\$ 1,259.92	\$ 1,782.35	\$ 1,399.99	\$ 2,029.46	\$ 2,551.89	\$ 420.48	\$ 839.94	\$ 1,258.76	\$ 1,362.37	
10-County Amount	\$ 527.59	\$ 527.59	\$ 527.59	\$ 527.59	\$ -	\$ -	\$ 420.48	\$ -	\$ -	\$ -	
Single Retiree Offset	\$ -	\$ -	\$ -	\$ -	\$ 527.59	\$ 527.59	\$ -	\$ 420.48	\$ 420.48	\$ 420.48	
Medicare Part B Subsidy	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
"Actuarial Difference"	\$ -	\$ -	\$ -	\$ 769.54	\$ 769.54	\$ 769.54	\$ -	\$ -	\$ -	\$ -	
Prop. E Subsidy	\$ -	\$ -	\$ -	\$ 51.43	\$ 366.16	\$ 366.16	\$ -	\$ 209.73	\$ 209.73	\$ 209.73	
Subtotal City Contributions (Gap Dollars)	\$ 527.59	\$ 527.59	\$ 527.59	\$ 1,348.56	\$ 1,663.29	\$ 1,663.29	\$ 420.48	\$ 630.21	\$ 630.21	\$ 630.21	
Non-Bargained Contribution Rate	\$ 102.86	\$ 732.33	\$ 1,254.76	\$ 51.43	\$ 366.17	\$ 888.60	\$ -	\$ 209.72	\$ 628.55	\$ 732.16	
75% Kaiser Pickup	\$ -	\$ 629.47	\$ 726.53								
Single Employee Pickup	\$ 102.86	\$ -	\$ -								
Typical Bargained Member Contribution	\$ -	\$ 102.86	\$ 528.23								

City and County of San Francisco - 2012/13: 6 Month Health Plan Renewals

Kaiser

Rates July 1, 2012- December 31, 2012

							Medicare Advantage (All Medicare)				COB (All Medicare)		
	Employee Only	Employee and One Dependent	Employee and Family	Retiree without Medicare	Retiree & Spouse w/o Medicare	Retiree without Medicare & Family	Retiree with Medicare	Retiree & Spouse with Medicare	Retiree & Family (all medicare)	Retiree & Family	Retiree with Medicare	Retiree & Spouse with Medicare	R+S w M +1
Premium	\$ 529.10	\$ 1,058.55	\$ 1,497.75	\$ 1,068.04	\$ 1,597.14	\$ 2,036.30	\$ 340.55	\$ 681.10	\$ 1,021.65	\$ 1,120.30	\$ 745.83	\$ 1,494.26	\$ 2,241.17
Vision	\$ 3.78	\$ 7.58	\$ 10.73	\$ 3.78	\$ 7.58	\$ 10.73	\$ 3.78	\$ 7.58	\$ 10.73	\$ 10.73	\$ 3.78	\$ 7.58	\$ 10.73
Expense	\$ 1.04	\$ 1.04	\$ 1.04	\$ 1.04	\$ 1.04	\$ 1.04	\$ 1.04	\$ 1.04	\$ 1.04	\$ 1.04	\$ 1.04	\$ 1.04	\$ 1.04
Medicare Part D Subsidy	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Flex Funded Plan Closedown Adjustment	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total	\$ 533.92	\$ 1,067.17	\$ 1,509.52	\$ 1,072.86	\$ 1,605.76	\$ 2,048.07	\$ 345.37	\$ 689.72	\$ 1,033.42	\$ 1,132.07	\$ 750.65	\$ 1,502.88	\$ 2,252.94
10-County Amount	\$ 527.59	\$ 527.59	\$ 527.59	\$ 527.59	\$ -	\$ -	\$ 345.37	\$ -	\$ -	\$ -	\$ 527.59	\$ -	\$ -
Single Retiree Offset	\$ -	\$ -	\$ -	\$ -	\$ 527.59	\$ 527.59	\$ -	\$ 345.37	\$ 345.37	\$ 345.37	\$ -	\$ 527.59	\$ 527.59
Medicare Part B Subsidy	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6.33	\$ 6.33	\$ 6.33
"Actuarial Difference"	\$ -	\$ -	\$ -	\$ 538.95	\$ 538.95	\$ 538.95	\$ -	\$ -	\$ -	\$ -	\$ 216.73	\$ 216.73	\$ 216.73
Prop. E Subsidy	\$ -	\$ -	\$ -	\$ 3.16	\$ 269.61	\$ 269.61	\$ -	\$ 172.18	\$ 172.18	\$ 172.18	\$ -	\$ 376.12	\$ 376.12
Subtotal City Contributions (Gap Dollars)	\$ 527.59	\$ 527.59	\$ 527.59	\$ 1,069.70	\$ 1,336.15	\$ 1,336.15	\$ 345.37	\$ 517.55	\$ 517.55	\$ 517.55	\$ 750.65	\$ 1,126.77	\$ 1,126.77
Non-Bargained Contribution Rate	\$ 6.33	\$ 539.58	\$ 981.93	\$ 3.17	\$ 269.61	\$ 711.92	\$ -	\$ 172.17	\$ 515.87	\$ 614.52	\$ -	\$ 376.11	\$ 1,126.17
75% Kaiser Pickup	0	\$ 533.26	\$ 731.71										
Single Employee Pickup	\$ 6.33	\$ -	\$ -										
Typical Bargained Member Contribution	\$ -	\$ 6.33	\$ 250.23										

City and County of San Francisco - 2012/13 6 Month Health Plan Renewals
Blue Shield

Rates July 1, 2012- December 31, 2012

								MAPD/COB - With Disruption			
	Employee Only	Employee and One Dependent	Employee and Family	Retiree without Medicare	Retiree & Spouse w/o Medicare	Retiree without Medicare & Family	Retiree with Medicare	Retiree & Spouse with Medicare	Retiree & Family (all medicare)	Retiree & Family	
Premium	\$ 648.12	\$ 1,296.28	\$ 1,834.23	\$ 1,445.32	\$ 2,093.48	\$ 2,631.43	\$ 441.35	\$ 882.69	\$ 1,324.05	\$ 1,420.64	
Vision	\$ 3.78	\$ 7.58	\$ 10.73	\$ 3.78	\$ 7.58	\$ 10.73	\$ 3.78	\$ 7.58	\$ 10.73	\$ 10.73	
Expense	\$ 1.04	\$ 1.04	\$ 1.04	\$ 1.04	\$ 1.04	\$ 1.04	\$ 1.04	\$ 1.04	\$ 1.04	\$ 1.04	
Medicare Part D Subsidy	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Flex Funded Plan Closedown Adjustment	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Total	\$ 652.94	\$ 1,304.90	\$ 1,846.00	\$ 1,450.14	\$ 2,102.10	\$ 2,643.20	\$ 446.17	\$ 891.31	\$ 1,335.82	\$ 1,432.41	
10-County Amount	\$ 527.59	\$ 527.59	\$ 527.59	\$ 527.59	\$ -	\$ -	\$ 446.17	\$ -	\$ -	\$ -	
Single Retiree Offset	\$ -	\$ -	\$ -	\$ -	\$ 527.59	\$ 527.59	\$ -	\$ 446.17	\$ 446.17	\$ 446.17	
Medicare Part B Subsidy	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
"Actuarial Difference"	\$ -	\$ -	\$ -	\$ 797.20	\$ 797.20	\$ 797.20	\$ -	\$ -	\$ -	\$ -	
Prop. E Subsidy	\$ -	\$ -	\$ -	\$ 62.68	\$ 388.66	\$ 388.66	\$ -	\$ 222.57	\$ 222.57	\$ 222.57	
Subtotal City Contributions (Gap Dollars)	\$ 527.59	\$ 527.59	\$ 527.59	\$ 1,387.47	\$ 1,713.45	\$ 1,713.45	\$ 446.17	\$ 668.74	\$ 668.74	\$ 668.74	
Non-Bargained Contribution Rate	\$ 125.35	\$ 777.31	\$ 1,318.41	\$ 62.67	\$ 388.65	\$ 929.75	\$ -	\$ 222.57	\$ 667.08	\$ 763.67	
75% Kaiser Pickup		0	\$ 651.96	\$ 731.71							
Single Employee Pickup	\$ 125.35	\$ -	\$ -	\$ -							
Typical Bargained Member Contribution	\$ -	\$ 125.35	\$ 586.70								

City and County of San Francisco - 2011/12 Health Plan Renewals
Kaiser

							Medicare Advantage (All Medicare)				COB (All Medicare)		
	Employee Only	Employee and One Dependent	Employee and Family	Retiree without Medicare	Retiree & Spouse w/o Medicare	Retiree without Medicare & Family	Retiree with Medicare	Retiree & Spouse with Medicare	Retiree & Family (all medicare)	Retiree & Family	Retiree with Medicare	Retiree & Spouse with Medicare	R+S w M +1
Premium	\$ 500.40	\$ 1,000.80	\$ 1,416.14	\$ 1,010.05	\$ 1,510.45	\$ 1,925.79	\$ 350.31	\$ 700.62	\$ 1,050.93	\$ 1,115.96	\$ 774.70	\$ 1,549.40	\$ 2,324.10
Vision	\$ 3.78	\$ 7.58	\$ 10.73	\$ 3.78	\$ 7.58	\$ 10.73	\$ 3.78	\$ 7.58	\$ 10.73	\$ 10.73	\$ 3.78	\$ 7.58	\$ 10.73
Expense	\$ 1.04	\$ 1.04	\$ 1.04	\$ 1.04	\$ 1.04	\$ 1.04	\$ 1.04	\$ 1.04	\$ 1.04	\$ 1.04	\$ 1.04	\$ 1.04	\$ 1.04
Medicare Part D Subsidy	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Flex Funded Plan Closedown Adjustment	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total	\$ 505.22	\$ 1,009.42	\$ 1,427.91	\$ 1,014.87	\$ 1,519.07	\$ 1,937.56	\$ 355.13	\$ 709.24	\$ 1,062.70	\$ 1,127.73	\$ 779.52	\$ 1,558.02	\$ 2,335.87
10-County Amount	\$ 503.94	\$ 503.94	\$ 503.94	\$ 503.94			\$ 355.13				\$ 503.94		
Single Retiree Offset					\$ 503.94	\$ 503.94		\$ 355.13	\$ 355.13	\$ 355.13		\$ 503.94	\$ 503.94
Medicare Part B Subsidy				\$ 509.65	\$ 509.65	\$ 509.65	\$ -	\$ -	\$ -	\$ -	\$ 1.28	\$ 1.28	\$ 1.28
"Actuarial Difference"				\$ 0.64	\$ 252.74	\$ 252.74	\$ -	\$ -	\$ -	\$ -	\$ 274.30	\$ 274.30	\$ 274.30
Prop. E Subsidy							\$ -	\$ 177.06	\$ 177.06	\$ 177.06	\$ -	\$ 389.25	\$ 389.25
Subtotal City Contributions (Gap Dollars)	\$ 503.94	\$ 503.94	\$ 503.94	\$ 1,014.23	\$ 1,266.33	\$ 1,266.33	\$ 355.13	\$ 532.19	\$ 532.19	\$ 532.19	\$ 779.52	\$ 1,168.77	\$ 1,168.77
Non-Bargained Contribution Rate	\$ 1.28	\$ 505.48	\$ 923.97	\$ 0.64	\$ 252.74	\$ 671.23	\$ -	\$ 177.05	\$ 530.51	\$ 595.54	\$ -	\$ 389.25	\$ 1,167.10
75% Kaiser Pickup		\$ 504.20	\$ 692.02										
Single Employee Pickup	\$ 1.28												
Typical Bargained Member Contribution	\$ -	\$ 1.28	\$ 231.95										

City and County of San Francisco - 2011/12 Health Plan Renewals
Blue Shield

	Employee			Retiree			MAPD/COB - With Disruption			
	Employee Only	Employee and One Dependent	Employee and Family	without Medicare	Retiree & Spouse w/o Medicare	Retiree without Medicare & Family	Retiree with Medicare	Retiree & Spouse with Medicare	Retiree & Family (all medicare)	Retiree & Family
Premium	\$ 584.58	\$ 1,169.19	\$ 1,654.40	\$ 1,303.62	\$ 1,888.23	\$ 2,373.44	\$ 373.99	\$ 747.98	\$ 1,121.97	\$ 1,233.19
Vision	\$ 3.78	\$ 7.58	\$ 10.73	\$ 3.78	\$ 7.58	\$ 10.73	\$ 3.78	\$ 7.58	\$ 10.73	\$ 10.73
Expense	\$ 1.04	\$ 1.04	\$ 1.04	\$ 1.04	\$ 1.04	\$ 1.04	\$ 1.04	\$ 1.04	\$ 1.04	\$ 1.04
Medicare Part D Subsidy	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Flex Funded Plan Closedown Adjustment	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total	\$ 589.40	\$ 1,177.81	\$ 1,666.17	\$ 1,308.44	\$ 1,896.85	\$ 2,385.21	\$ 378.81	\$ 756.60	\$ 1,133.74	\$ 1,244.96
10-County Amount	\$ 503.94	\$ 503.94	\$ 503.94	\$ 503.94			\$ 378.81			
Single Retiree Offset					\$ 503.94	\$ 503.94		\$ 378.81	\$ 378.81	\$ 378.81
Medicare Part B Subsidy							\$ -	\$ -	\$ -	\$ -
"Actuarial Difference"				\$ 719.04	\$ 719.04	\$ 719.04	\$ -	\$ -	\$ -	\$ -
Prop. E Subsidy				\$ 42.73	\$ 336.94	\$ 336.94	\$ -	\$ 188.90	\$ 188.90	\$ 188.90
Subtotal City Contributions (Gap Dollars)	\$ 503.94	\$ 503.94	\$ 503.94	\$ 1,265.71	\$ 1,559.92	\$ 1,559.92	\$ 378.81	\$ 567.71	\$ 567.71	\$ 567.71
Non-Bargained Contribution Rate	\$ 85.46	\$ 673.87	\$ 1,162.23	\$ 42.73	\$ 336.93	\$ 825.29	\$ -	\$ 188.89	\$ 566.03	\$ 677.25
75% Kaiser Pickup		\$ 588.41	\$ 692.02							
Single Employee Pickup	\$ 85.46									
Typical Bargained Member Contribution	\$ -	\$ 85.46	\$ 470.21							