

Health Plan Renewal – Revised Total Premium Costs

	Total Premium Renewal Calculation	Total Premium Costs				Increase from 2011-2012			
		Active Employees	Non-Medicare Retirees	Medicare Retirees	Total	Active Employees	Non-Medicare Retirees	Medicare Retirees	Total
6 Month Contract Status Quo with SB 946	City Plan (UHC)	\$11,138,147	\$13,605,978	\$15,763,893	\$40,508,018	14.2%	13.5%	4.8%	10.1%
	Kaiser	\$103,989,784	\$23,276,813	\$22,283,821	\$149,550,418	5.7%	5.7%	-2.6%	4.4%
	Blue Shield	\$116,913,895	\$26,349,953	\$10,509,597	\$153,773,445	10.8%	10.8%	17.6%	11.2%
	Total	\$232,041,826	\$63,232,744	\$48,557,312	\$343,831,882	8.6%	9.4%	3.6%	8.0%
6 Month Contract with Revised Plan Design Recommendations	City Plan (UHC)	\$10,880,954	\$13,290,681	\$14,800,549	\$38,972,185	11.5%	10.9%	-1.6%	5.9%
	Kaiser	\$103,254,644	\$23,111,752	\$22,127,037	\$148,493,434	5.0%	5.0%	-3.3%	3.6%
	Blue Shield	\$112,884,177	\$25,439,041	\$9,908,945	\$148,232,163	7.0%	7.0%	10.9%	7.2%
	Total	\$227,019,776	\$61,841,475	\$46,836,531	\$335,697,781	6.3%	7.0%	-0.1%	5.5%
Savings	Total Premium Renewal Savings with Recommended Plan Design Changes				\$8,134,101				