

HEALTH SERVICE SYSTEM
General Fund - HSS & EAP Administration
FY 2009-2010
As of November 2009

			% of FY Elapsed:					
	Revised		42%					
	Annual	Year To-Date	% Actual	Annual	Fav/(Unfav)			
	Budget	Actuals	to Budget	Projection	Variance	% Var		
1	Salaries & Benefits	3,976,970	1,521,774	38%	3,976,970	0	n/a	1
2	Travel - Board & Staff	1,000	-	0%	1,000	0	n/a	2
3	Training - Board & Staff	5,500	225	4%	5,500	0	n/a	3
4	Rent and Contractual Services, including:	1,479,051	509,321	34%	1,479,051	0	n/a	4
5	o Consulting	653,630	165,964	25%	653,630	-	n/a	5
6	Materials & Supplies	35,720	2,671	7%	35,720	-	n/a	6
7								7
8	Services of Other Departments, including:	914,902	90,348	10%	914,902	(0)	0.0%	8
9	o City Attorney	120,000	28,199	23%	120,000	-	n/a	9
10	o Human Resources	307,159	5,522	2%	307,159	-	n/a	10
11	o DOT Services	208,759	12,449	6%	208,759	-	n/a	11
12								12
13	TOTAL EXPENSES	6,413,142	2,124,339	33%	6,413,143	(0)	0.0%	13

1 The salary and benefits savings will be used to fund the Chief Operating Officer position.

HEALTH SERVICE SYSTEM
STATEMENT OF REVENUES AND EXPENSES
FY 2009-2010
YEAR-TO-DATE: November 2009

ACTIVE & RETIRED COMBINED

	Year-To-Date Revenues	Year-To-Date Expenses	Year-To-Date Net Excess(Shortage)
1 SELF-INSURANCE			
2 City Plan, including ASO	27,439,365	31,963,272	(4,523,907)
3 Delta Dental - Active only, including ASO	16,130,167	19,228,807	(3,098,640)
4 TOTAL SELF-INSURANCE	43,569,532	51,192,079	(7,622,547)
6 INSURANCE PRODUCTS			
7 HMOs	217,020,541	215,701,895	1,318,646
8 Vision Service Plan, All (City Plan & HMO)	1,708,755	1,708,755	-
9			
10 Delta Dental - Retired	3,355,570	3,329,049	26,521
11 Delta Care	766,271	434,489	331,782
12 Pacific Union	349,293	174,664	174,629
13 Sub-total Dental	4,471,134	3,938,202	532,932
14			
15 Long Term/Short Term Disability	3,884,625	3,884,625	-
16 Flexible Benefits	1,965,415	1,965,415	-
17 Flexible Spending-Dependent Care	1,155,036	1,155,036	-
18 Flexible Spending -Medical Reimbursement	1,340,382	1,340,382	-
19			
20 Administration & Support	271,182	86,693	184,489
21 TOTAL INSURANCE PRODUCTS	231,817,070	229,781,003	2,036,067
23 SAVINGS AND INVESTMENTS			
24 Interest	182,684	-	182,684
25 Performance guarantees and forfeitures	111,291	-	111,291
26 TOTAL SAVINGS & INVESTMENTS	293,975	-	293,975
27			
28 TOTAL FUNDS	275,680,577	280,973,082	(5,292,505)

SUMMARY- In million

	Year-To Date Actual As of Nov 09 - Net	FY09-10 Projected Annual-Net
Self Insurance		
City Plan	(4.4)	(0.6) (a)
PacifiCare	-	-
Dental, Actives	(3.1)	0.1 (b)
Insurance Products		
Medical HMOs	1.3	2.6 (c)
Dental	0.5	-
LTD/Flexible Benefits/Flexible Spending	-	-
Administration	0.2	-
Savings & Investments		
Interest	0.2	0.7 (d)
Performance guarantees and forfeitures	0.1	-
TOTAL	\$ (5.3)	2.8

(a) Projection assumes net results to remain on budget, i.e. overrun of claims costs over premiums will be close to the stabilization amount of (\$0.9) plus \$0.3 of "smoothing" related to the close out of the Flex Funded.

(b) Dental annual projection assumes net results expected to remain on budget; i.e. overrun will be close to the \$0.1 stabilization amount.

(c) Projection assumes net results to remain on budget, i.e. overrun will be close to the \$2.6 for close out of the flex-funded account.

(d) Projection assumes no significant change in year-end fair value of investments.