

**HEALTH SERVICE SYSTEM**  
**General Fund - HSS & EAP Administration**  
**FY 2009-2010**  
**As of October 2009**

				% of FY Elapsed:				
		Revised	33%		Annual	Fav/(Unfav)		
		Annual	Year To-Date	% Actual	Projection	Variance	% Var	
		Budget	Actuals	to Budget				
1	Salaries & Benefits	3,976,970	1,246,991	31%	3,976,970	0	n/a	1
2	Travel - Board & Staff	1,000	-	0%	1,000	0	n/a	2
3	Training - Board & Staff	5,500	-	0%	5,500	0	n/a	3
4	Rent and Contractual Services, including:	1,479,051	436,253	29%	1,479,051	0	n/a	4
5	o Consulting	653,630	164,508	25%	653,630	-	n/a	5
6	Materials & Supplies	35,720	1,600	4%	35,720	-	n/a	6
7								7
8	Services of Other Departments, including:	914,902	53,320	6%	914,902	(0)	0.0%	8
9	o City Attorney	120,000	-	0%	120,000	-	n/a	9
10	o Human Resources	307,159	5,522	2%	307,159	-	n/a	10
11	o DOT Services	208,759	4,638	2%	208,759	-	n/a	11
12								12
13	<b>TOTAL EXPENSES</b>	<b>6,413,142</b>	<b>1,738,164</b>	<b>27%</b>	<b>6,413,143</b>	<b>(0)</b>	<b>0.0%</b>	13

- 1 The salary and benefits savings will be used to fund the Chief Operating Officer position.
- 2 Only a few of the work order departments have submitted billings for the period.

**HEALTH SERVICE SYSTEM**  
**STATEMENT OF REVENUES AND EXPENSES**  
 FY 2009-2010  
 YEAR-TO-DATE: October 2009

*ACTIVE & RETIRED COMBINED*

	Year-To-Date Revenues	Year-To-Date Expenses	Year-To-Date Net Excess(Shortage)
<b>SELF-INSURANCE</b>			
City Plan, including ASO	21,997,255	26,246,014	(4,248,760)
Delta Dental - Active only, including ASO	12,900,826	16,125,959	(3,225,133)
<b>TOTAL SELF-INSURANCE</b>	<b>34,898,081</b>	<b>42,371,973</b>	<b>(7,473,893)</b>
<b>INSURANCE PRODUCTS</b>			
HMOs	173,519,429	172,549,505	969,924
Vision Service Plan, All (City Plan & HMO)	1,367,122	1,367,122	-
Delta Dental - Retired	2,685,832	2,657,800	28,032
Delta Care	613,520	347,890	265,630
Pacific Union	279,431	139,686	139,745
Sub-total Dental	3,578,783	3,145,376	433,407
Long Term/Short Term Disability	3,179,728	3,179,728	-
Flexible Benefits	1,572,062	1,572,062	-
Flexible Spending-Dependent Care	923,402	923,402	-
Flexible Spending -Medical Reimbursement	1,073,140	1,073,140	-
Administration & Support	216,876	73,935	142,941
<b>TOTAL INSURANCE PRODUCTS</b>	<b>185,430,542</b>	<b>183,884,270</b>	<b>1,546,272</b>
<b>SAVINGS AND INVESTMENTS</b>			
Interest	147,778	-	147,778
Performance guarantees and forfeitures	-	-	-
<b>TOTAL SAVINGS &amp; INVESTMENTS</b>	<b>147,778</b>	<b>-</b>	<b>147,778</b>
<b>TOTAL FUNDS</b>	<b>220,476,400</b>	<b>226,256,244</b>	<b>(5,779,844)</b>

SUMMARY- In million	Year-To Date Actual As of Oct 09 - Net	FY09-10 Projected Annual-Net
Self Insurance		
City Plan	(4.1)	(0.6) (a)
PacificCare	-	-
Dental, Actives	(3.2)	0.1 (b)
Insurance Products		
Medical HMOs	1.0	2.6 (c)
Dental	0.4	-
LTD/Flexible Benefits/Flexible Spending	-	-
Administration	0.1	-
Savings & Investments		
Interest	0.1	0.7 (d)
Performance guarantees and forfeitures	-	-
<b>TOTAL</b>	<b>\$ (5.8)</b>	<b>2.8</b>

(a) Projection assumes net results to remain on budget, i.e. overrun of claims costs over premiums will be close to the stabilization amount of (\$0.9) plus \$0.3 of "smoothing" related to the close out of the Flex Funded.

(b) Dental actual as of October 2009 is slightly higher than prior year at same time. Annual projection assumes net results expected to remain on budget, i.e. overrun will be close to the \$0.1 stabilization amount.

(c) Projection assumes net results to remain on budget, i.e. overrun will be close to the \$2.6 for close out of the flex-funded account.

(d) Projection assumes no significant change in year-end fair value of investments.